NAME OF ORGANIZATION:

JULY 2010 NPO SALARY SURVEY REMUNERATION LEVELS - For information on filling in these levels, place your mouse pointer over the red triangle in the top right hand corner of the relevant column

Appendix 3

Please Report Annual Figures

Position Code	Your Organisation's Position / Job Grade (if available)	Basic, Base Salary or Cash Component	Guaranteed Annual General Bonus or 13th Cheque	Company Health Insurance/ Medical Aid Contribution	Company Pension/ Provident/ Retirement Fund Contribution	Company Contribution to Group Life/Disability Benefit/Accident Insurance if not included in Pension/Provident Fund Contribution	Guaranteed Travel Allowance	Capital Value of Company Owned Car (Personal to Holder) at Date of Acquisition (Used exclusively by employee)	Guaranteed Phone Allowance	Value of any other Cash or Non-Cash Guaranteed Benefit or Allowance	Description of any other Cash or Non-Cash guaranteed Benefit or Allowance	"**Total Cost to Company" guaranteed package**	Cap on Performance Incentive Bonus	**"Total cost to Company" inclusive of Performance Incentive Bonus Cap**