

INVITATIONS ARE NOW OPEN FOR YOU TO PARTICIPATE IN THE FOLLOWING NPO SURVEYS!

Survey	Sectors / Countries	Whom to contact
<p>July 2010 – NPO Salary Survey for International, Independent NGO and State Funded Organisations based in South Africa</p> <p>This is the 8th year that we will be carrying out the this survey. Last year over 80 NPO organisations participated in this survey. Please note that the methodology for this salary survey is job category based. Separate pay scales will however be provided for each sector separately</p> <p>For more info click here</p>	Independent NGOs'	Averile Ryder on 083-293-2037 averile@rewardspecialist.co.za
	International NPOs' based in South Africa	
	Bargaining Councils	Glenn Bloch on 083-233-4803 survey4@rewardspecialist.co.za
	SETA's	
	Professional Membership Associations	
<p>July 2010 - Africa Countries NPO Salary Surveys</p> <p>Due to numerous requests from our regular clients this is the first year that we will be carrying out these Africa country surveys but will continue to do so on an annual basis</p> <p>For more info click here</p>	Angola	Chris Ryder on 082-328-1756 chris@rewardspecialist.co.za
	Botswana	
	Kenya	
	Lesotho	
	Mozambique	Laura Unterslak on 076-186-5747 survey1@rewardspecialist.co.za
	Malawi	Robyn Unterslak on 076-846-4217 survey 2@rewardsepialist.co.za
	Namibia	
	Nigeria	
	Swaziland	Russell Kree on 072-355-8031 survey3@rewardspecialist.co.za
	Tanzania	
	Uganda	
	Zambia	
	Zimbabwe	

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COST OF THE SURVEY REPORTS

The cost of the survey reports, including door to door courier fees but excluding VAT @ 14% is below:

	AFRICA COUNTRIES	
	For Participant Organisations (in USD)	For Non-Participant Organisations (in USD)
Full Report	\$2,500	\$3,250
Report for One Country Only	\$750	\$975

July 2010 – NPO Salary Survey (Good News)

Participant organisations will get a reduction in the cost of the survey report. The cost of the survey report, including door to door courier fees but excluding VAT @ 14% is below:

Number of permanent and fixed term contract employees	For participant organizations in ZAR	Non participant organisations in ZAR
1 - 20	R 4 000.00	R 5 600.00
21 50	R 5 000.00	R 7 000.00
51 - 100	R 6 000.00	R 8 400.00
101 - 200	R 7 000.00	R 9 800.00
201+	R 8 000.00	R 11 200.00

Please advise Averile, if you want to order any of the Salary Survey Report(s) on

averile@rewardspecialist.co.za

We also have extensive knowledge and experience in carrying out commissioned and public Salary Surveys in the following industry sectors:

Banking

FMCG

Hospital

Retail

Shipping

International